

# MINISTRY TRAINEE SCHEME 2025

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Thank you for inquiring about our ministry trainee role

Holy Trinity Frogmore seeks to appoint enthusiastic team members who will assist with our ministry among all ages in our active church. This post will include training at Cornhill London or equivalent.

# THE ROLE

We are looking for one or two excellent candidates for our Ministry Trainee posts at Holy Trinity Frogmore.



## CONDITIONS

Ministry Trainees are employees. We will provide a salary for your working hours starting at £13 per hour, housing in church provided accommodation if desired, all working expenses including travel and training fees for your training days.

You will be part of a staff team lead by the vicar, a self-supporting Associate Minister, a part-time Children's & Youth worker (currently vacant) and part-time administrators.

The Parish of Frogmore is committed to the safeguarding of children and vulnerable adults, and trainees will be subject to appropriate checks, at our expense.

The Vicar will be responsible for the supervision of the trainees, in consultation with the Wardens and relevant staff members. Trainees are accountable to the Parochial Church Council.

- We want to help people explore and train for full time ministry including ordination and youth work.
- We are looking for people with an aptitude for teaching, a servant attitude and a sense that full-time word ministry might be a possibility for the future. Our desire is to help you along that pathway; though embracing a secular career and local church lay leadership can be a good outcome too.
- The post will include a range of gospel ministry opportunities among all ages including speaking and leading as appropriate.
- We will support training one or two days per week (the Cornhill Training Course in London or equivalent).
- The post is for one or two years starting September 2025, including a three-month probationary period.

# OUR CHURCH LIFE

We serve our local area of Park Street, How Wood and Frogmore and the wider St Albans area. Our community is diverse, with central London commuters and social housing side by side. We are located two minutes from the M25 and near to a fast train link to central London. Many of our congregation live in the village and others from parts of St Albans and south west Hertfordshire.

We have **two Sunday Services**: a more traditional 9.00am service; and a contemporary family-friendly 10.45am service.

On a typical Sunday, there will be **70+ adults and 30+ children** in church.

Core church ministries include: 'Growth Groups', men's and women's bible studies, regular Christianity Explored courses, over 55's lunch club, a weekly parent & toddler group, pastoral care team as well as lively youth and children's ministry including groups on Sunday morning and midweek and a large summer holiday club. We have close links with our church school where we take assemblies.



We are a lively Anglican evangelical church of all ages in a suburb of St Albans. Our vision is to be a family of disciples of all ages who love the Lord, love the Bible, love each other and love to make more disciples. In our approach to ministry we approach the four P's.

**Proclamation** of God's word, the Bible, through public preaching, personal bible study and conversations as the word is shared with all.

**Prayer:** depending on the Holy Spirit to empower this work.

**People:** God's family of disciples who love others, both inside and outside the church.

**Perseverance:** as God's work bears fruit in his timing and involves long-term commitment.

# MINISTRY AT FROGMORE

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The following will be tailored to a trainee's gifts and aspirations. We hope a trainee will have a willingness to be flexible and serve wholeheartedly in all sorts of tasks, in order to learn the most about ministry.

## Training & Support

- Participation in a biblically-based training scheme (e.g. Cornhill London or equivalent) and we will be funding this training.
- Regular supervisions with the Vicar or another senior staff team member.
- Membership of a church 'Growth Group'.

## Youth & Children's Work

- Leading and pastoral work for children and teenagers in the age range 0-18 years.
- Leading in our 'Hotshots' summer holiday club.
- Opportunities to take assemblies and classroom work at local schools.
- Involvement with a Pathfinder or Venture camp ([www.cpas.org.uk/ventures](http://www.cpas.org.uk/ventures)).

## Adult Ministry

- Working with other men/women in the church to pastorally support and encourage them in service.
- Leading and giving Bible talks in a variety of contexts including Sunday services.
- Small group and one-to-one ministry.

**And other practical service as the opportunity arises. In particular, IT and internet skills would be very helpful.**

**If you are interested contact Nick Weir for an application form.**

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